



2021 Retirement Plan Limits

	IRC Reference	2021	2020	2019
401(k) & 403(b) Deferral Limit	402(g)	\$19,500	\$19,500	\$19,000
457(b) Employee Deferral Limit	457(e)(15)	\$19,500	\$19,500	\$19,000
Catch-up Contribution Limit	414(v)(2)(B)(i)	\$6,500	\$6,500	\$6,000
Defined Contribution Dollar Limit	415(c)(1)(A)	\$58,000	\$57,000	\$56,000
Defined Benefit Dollar Limit	415(b)(1)(A)	\$230,000	\$230,000	\$225,000
Compensation Limit	401(a)(17);404(l)	\$290,000	\$285,000	\$280,000
Highly Compensated Employee Income Limit	414(q)(1)(B)	\$130,000	\$130,000	\$125,000
Key Employee Officer	416(i)(1)(A)(i)	\$185,000	\$185,000	\$180,000
Social Security Taxable Wage Base		\$142,800	\$137,700	\$132,900